

1. Introduction

Cricket PEI is dedicated to maintaining the highest standards of conduct and sportsmanship within the cricket community. This Disciplinary Committee Policy outlines the establishment, functions, and procedures of the Disciplinary Committee responsible for addressing issues of misconduct, breaches of the Code of Conduct, and other disciplinary matters within Cricket PEI.

2. Purpose

The purpose of the Disciplinary Committee is to ensure fair and consistent handling of disciplinary matters, promote accountability, and uphold the values and integrity of Cricket PEI.

3. Composition of the Disciplinary Committee

The Disciplinary Committee shall consist of three members. Members will be appointed by the President of Cricket PEI.

4. Responsibilities of the Disciplinary Committee

The Disciplinary Committee is responsible for:

- Reviewing and investigating reported incidents of misconduct, breaches of the Code of Conduct, and other disciplinary matters.
- Conducting fair and impartial hearings or investigations.
- Recommending appropriate disciplinary actions based on the severity of the offense.
- Ensuring all parties involved in a disciplinary matter are given an opportunity to present their case and provide evidence.
- Maintaining confidentiality throughout the disciplinary process.
- Keeping accurate records of hearings, decisions, and actions taken.

5. Procedures for Handling Disciplinary Matters

a. Report and Review: Reports of misconduct or breaches of the Code of Conduct should be submitted in writing to the President of Cricket PEI or Disciplinary Committee contact. The Disciplinary Committee will review the report and determine whether further action is necessary.

b. Investigation: If an investigation is deemed necessary, the Disciplinary Committee will gather evidence, interview relevant parties, and assess the situation.

c. Hearing: If the reported incident requires a hearing, the Disciplinary Committee will schedule a hearing where all parties involved will have an opportunity to present their case and provide evidence. The hearing will be conducted in a fair and respectful manner.

d. Decision and Sanctions: After considering the evidence and arguments presented, the Disciplinary Committee will make a decision on the appropriate disciplinary action, if any. Sanctions may include, but are not limited to, warnings, fines, suspensions, or bans from Cricket PEI activities.

e. Appeals: Parties involved in a disciplinary matter may have the right to appeal the Disciplinary Committee's decision. An appeals process will be established and stated in page 5 code of conduct, outlining the steps and criteria for filing an appeal.

6. Communication and Transparency

The Disciplinary Committee shall communicate its decisions and actions to all parties involved, the Cricket PEI board members. However, privacy and confidentiality will be maintained as required.

7. Review and Updates

This Disciplinary Committee Policy will be reviewed periodically to ensure its effectiveness and relevance. Changes and updates will be communicated to all BOD's, and procedures will be adjusted accordingly.

Contact Information:

Disciplinary Committee Chair: Jifin Ahamed, jifinahammed@gmail.com

Cricket PEI Contact: Tazul Riad, cricketpei@gmail.com